

# **CANDIDATE BRIEF**

### Lecturer in Gender and Sexualities, Faculty of Social Sciences



Salary: Grade 7 (£33,797 - £40,322) Reference: ESLSS1056

# Lecturer in Gender and Sexualities School of Sociology and Social Policy, Faculty of Social Sciences

Are you enthusiastic about research and teaching in Gender and Sexualities? Do you have a developing track-record and emerging profile in this field of research? Do you share our passion for providing students with educational experiences that foster their critical thinking? Are you passionate about delivering an exceptional student experience at a Russell Group University and School ranked in the top 100 for Sociology globally (QS rankings) and able to support and enhance our existing research strengths in critical sociologies?

Since 1946 the School of Sociology and Social Policy (SSP) has been a leading international university department for theoretically-engaged, socially-relevant and broadly conceived sociological studies. The School provides one of the largest university environments for research and teaching in sociology and social policy in the UK, and continues the proud tradition of social sciences in Leeds that began in 1909 soon after the University was founded. The School is home to the internationally recognised Centre for Interdisciplinary Gender Studies, Bauman Institute, Centre for Disability Studies, Centre for Ethnicity and Racism Studies and Centre for Families, Lifecourse and Generations. It has played a prominent role in the development of realist methodologies and qualitative longitudinal research, social theory, the study of genders, sexualities, life course, youth and family research and the articulation between critical race theory and postcolonial/decolonial studies and has pioneered disability studies.

We welcome applications from candidates with expertise in the field of Gender and Sexualities, with particular interest in work that is intersectional and/or transnational in focus and which intersects with, and extends the School's existing strengths.

As a research-active academic, you will develop and maintain a strong research profile appropriate to career stage, including a publication record of international quality. You will actively seek funding to support your high-quality research and contribute to developing and achieving the School's impact strategy. You will also, contribute to the public engagement activities and research culture of the School and the Centre for Interdisciplinary Gender Studies.



You will have the ability to teach across a range of undergraduate and taught postgraduate modules in appropriate subject areas and contribute to core modules across the School. You will supervise undergraduate and postgraduate dissertations and recruit and supervise PhD candidates. You should be committed to providing an excellent student experience and have an understanding of the needs of a diverse student body.

You will carry out research, and teaching within the school, faculty and university and contribute to academic leadership in your field, working within University values and policies which are designed to promote dignity, diversity and inclusiveness. The University is committed to creating and sustaining a fully inclusive culture.

#### What does the role entail?

As a Lecturer in Gender and Sexualities, your main duties will include:

- Developing a record of original, high quality, internationally-excellent research publications in your field;
- Supporting and contributing to research, innovation and impact activities including investigations and project management or research programmes;
- Participating in attracting research income on an individual and collaborative basis, where appropriate and feasible, to underpin high-quality research activity;
- Partaking in research supervision and helping to attract students to the University;
- Undertaking research-led teaching at all levels of our taught courses, including assessment and examinations and contributing towards module design, development and review and in quality assurance mechanisms;
- Contributing to the development of innovative approaches to learning and teaching;
- Contributing to the existing catalogue of SSP modules;
- Contributing to the support and guidance of students, providing timely feedback, acting as a personal tutor, resolving issues and/or referring to specialist parties, where appropriate;
- Participating fully in the activities of the School of Sociology and Social Policy and its research centres and to the administrative processes and committee structures of the School, Faculty and University.



These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

### What will you bring to the role?

As a Lecturer in Gender and Sexualities, you will have:

- A first degree and a doctorate in Sociology or a relevant allied discipline;
- Expertise in the field of Gender and Sexualities (with a particular emphasis on work that is intersectional and / or transnational);
- A developing record of high quality, original research publications of internationally excellent standing commensurate with career stage; and further high-quality outputs in progress, with a clear indication of future plans and the potential to achieve the very highest standards of research and publications;
- Experience of carrying out research-related activities, including collating, analysing data, coordinating research projects;
- An awareness of the availability of sources of external funding to support research and the potential to apply for and secure external funding;
- The ability to contribute to the effective delivery of teaching across the School (including an ability to contribute to core teaching in theory and /or research methods), with the capacity to choose appropriate delivery techniques and assessment methods and to inspire students;
- The ability to contribute to the development of innovative approaches to learning and teaching appropriate to the needs of a globally diverse student body;
- A high level of interpersonal and communication skills, including writing skills and the ability to communicate effectively to an academic audience and other stakeholders as appropriate;
- Ability to contribute to management and administrative processes and structures, including managing resources and/or staff;
- Ability to contribute to the School's internationalisation strategy.



#### How to apply

You can apply for this role online; more guidance can be found on our <u>How to Apply</u> information page. Applications should be submitted by **23.59** (UK time) on the advertised <u>closing date.</u>

We are committed to promoting a diverse workforce and welcome applications from all sections of the community irrespective of age, sex, sexual orientation, 'race', religious beliefs or disability.

### **Contact information**

To explore the post further or for any queries, you may have, please contact:

Professor S. Sayyid, Head of School of Sociology and Social Policy Tel: +44 (0)113 343 7008 Email: <u>s.sayyid@leeds.ac.uk</u>

## Additional information

#### About the job

You will be responsible to the Dean of Faculty and report to the Head of School.

Find out more about the School of Sociology and Social Policy.

#### Working at Leeds

Find out more about the benefits of working at the University and what it is like to live and work in the Leeds area on our <u>Working at Leeds</u> information page.

#### Candidates with disabilities

Information for candidates with disabilities, impairments or health conditions, including requesting alternative formats, can be found on our <u>Accessibility</u> information page or by getting in touch with us at <u>disclosure@leeds.ac.uk</u>.



### **Criminal record information**

#### **Rehabilitation of Offenders Act 1974**

A criminal record check is not required for this position. However, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending. all applicants must declare if they have any 'unspent' criminal offences, including those pending

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our <u>Criminal Records</u> information page.

